

Insurance Nominating Committee

Moderated by Jennifer Romero

Thursday, March 30, 2023

10:10 a.m.

Independent Insurance Agents of New Mexico

1511 University Boulevard NE

Albuquerque, NM 87102

(505) 795-1315

Reported by: Dana Fulton

JOB NO.: 5799641

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

A P P E A R A N C E S

- List of Attendees:
- Diane Denish, Chairwoman
- Jennifer Ford, Legislative Appointee
- Scott Yurcic, Legislative Appointee
- Brian Alexander, Legislative Appointee
- Nora Vazquez, Legislative Appointee
- Patricia Greene Williams, Governor Appointee
- Dale Rycraft, Jr., Governor Appointee
- Joseph Dworak, Deputy Attorney General
- Emily Bowen, Line Attorney
- Jennifer Romero, OSI Paralegal, Administrator for the  
Committee
- John Cook, Member
- Warren Hill, Member
- Gary Sandoval, Member
- Annie Young, Member
- Jennifer Catechis, Interim Superintendent

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

P R O C E E D I N G S

MS. DENISH: I'm going to go ahead and call this meeting to order. I'm going to have Jennifer call roll to get started. Okay? Go ahead and call roll this morning.

MS. ROMERO: Okay. Diane Denish?

MS. DENISH: Here.

MS. ROMERO: Jennifer Ford? Jennifer Ford?

MS. FORD: Here.

MS. ROMERO: Scott Yurcic?

MR. YURCIC: Here.

MS. ROMERO: Brian Alexander?

MR. ALEXANDER: Here.

MS. ROMERO: Nora Vazquez?

MS. VAZQUEZ: Here.

MS. ROMERO: Patricia Williams?

MS. WILLIAMS: Here.

MS. ROMERO: Allegra Carpenter? Not here yet. Dale Rycraft?

MR. RYCRAFT: Here.

MS. ROMERO: And Ms. Romero. Here. And then Joseph Dworak?

MR. DWORAK: Here.

MS. DENISH: So we have -- we need to

1 have our forum. I'm going to -- because we have  
2 guests in the audience that are not on the list, I'll  
3 now have all committee members to introduce themselves  
4 again, to say where they're from, and their -- who  
5 employs them.

6 My name is Diane Denish. I'm the  
7 Committee Chair, and I'm employed by the committee.

8 MS. WILLIAMS: I'm Patty Williams. I'm  
9 the --

10 MS. VAZQUEZ: I'm Nora Vazquez. I'm one  
11 of the appointees here, and I was one of the external  
12 appointees.

13 MR. RYCRAFT: I'm Dale Rycraft. I'm  
14 State Councilman of First American Title. I was  
15 appointed by the Governor as --

16 MS. DENISH: Scott?

17 MR. YURCIC: Good morning. My name is  
18 Scott Yurcic. I have an insurance agency in Las  
19 Cruces, and I'm a legislative appointee.

20 MS. DENISH: Jennifer?

21 MS. FORD: Morning, everyone. My name  
22 is Jennifer Ford, and I am a legislative appointee,  
23 and I'm also a consumer member of the committee.

24 MS. DENISH: Brian?

25 MR. ALEXANDER: I'm Brian Alexander.

1 I'm a State Farm agent in Las Cruces, New Mexico.

2 MS. DENISH: Thank you. And Allegra is  
3 going to join, I believe via Zoom, and eventually  
4 we'll introduce her. Joe, would you introduce  
5 yourself?

6 MR. DWORAK: Madame Chair, thank you.  
7 As just stated, my name is Joseph Dworak. I'm the  
8 Deputy Attorney General with the Office of the  
9 Attorney General. I joined the transition team from  
10 another state agency and the Office of the Attorney  
11 General. I'm also joining the --

12 MS. DENISH: And let us thank you for  
13 being here. Thank you again, sir.

14 MR. DWORAK: Sure.

15 MS. DENISH: And Jennifer?

16 MS. ROMERO: I'm Jennifer Romero. I'm  
17 employed as a paralegal at OSI and Committee  
18 Administrator.

19 MS. CATECHIS: And I'm Jennifer  
20 Catechis, Interim Superintendent -- Mr. Hill?

21 MR. HILL: My name is Warren Hill. I  
22 work with Old Republic National Title Insurance  
23 Company.

24 MR. SANDOVAL: Good morning. I'm Gary  
25 Sandoval. I am with First American Title Insurance

1 Company. I'm a board member for the New Mexico Land  
2 Title Association.

3 MS. DENISH: Thank you.

4 MS. YOUNG: Good morning. I'm Annie  
5 Jung, Executive Director of the New Mexico Medical  
6 Society.

7 UNIDENTIFIED SPEAKER: [Unintelligible  
8 response.]

9 MS. DENISH: All right. Well, welcome,  
10 everybody. I'd like to start with the approval of the  
11 agenda. Are there any questions? Corrections to the  
12 agenda? If not, is there a motion to approve?

13 MR. HILL: I move to approve.

14 MS. ROMERO: I second.

15 MS. DENISH: The motion is seconded.  
16 All in favor say "aye".

17 MULTIPLE SPEAKERS: Aye.

18 MS. DENISH: The minutes -- approval of  
19 the minutes from our last meeting, which was January  
20 23rd. Is there anything that needs additions or  
21 corrections?

22 UNIDENTIFIED SPEAKER: I did not have a  
23 chance -- any moment to review.

24 MS. ROMERO: Last name?

25 UNIDENTIFIED SPEAKER: -- virtual

1 connectivity interruption --

2 MS. DENISH: Are there corrections to  
3 minutes? If not, is there a motion to approve?

4 MR. YURCIC: I make a motion to approve  
5 the minutes.

6 MS. DENISH: Thank you. Is there a  
7 second? Did I hear a second?

8 MS. ROMERO: I second.

9 MS. DENISH: Thank you. All in favor  
10 say "aye".

11 MULTIPLE SPEAKERS: Aye.

12 MS. DENISH: All right. So, we're  
13 going to get into the heart of this meeting. As most  
14 of you probably -- you probably just don't know this.  
15 For the process of -- we're completing the process of  
16 receiving applications for the board of Superintendent  
17 of Insurance. Today we're going to talk about pre-  
18 interview questions, and then we can start planning  
19 for the actual interviews for candidates as we go  
20 forward.

21 So I'm -- I'm going to -- if everybody  
22 has their interview questions, whether you got them  
23 online or they're something you came up with this  
24 morning. For any members that weren't here before,  
25 these are corrections, I think, from our last program,

1 and so we're just reviewing these for people who want  
2 to make additions or to discuss. Does anyone want  
3 to -- we talked about this briefly the other day,  
4 about whether the docket should be more ambitious, you  
5 know what I mean?

6 UNIDENTIFIED SPEAKER: [Unintelligible  
7 response.]

8 MS. DENISH: It's something that I  
9 know --

10 UNIDENTIFIED SPEAKER: Yeah, and --

11 MS. DENISH: And I think we should  
12 think about these questions in terms of are they pre-  
13 interview questions, or are they questions that we can  
14 arrange when we actually interview them? So be  
15 thinking about that and give suggestions about  
16 questions.

17 I want to make sure that we're not  
18 missing the guys that are online. Scott or Jennifer,  
19 did either one of you -- did you hear what Patty said?  
20 She was talking about how to word the right question.

21 MR. YURCIC: I'm sorry, I don't -- I'm  
22 having problems catching all the conversation. With  
23 regard to the questions just in what we did in the  
24 past and the way I conducted in the past is, these  
25 questions were used to get some idea of where the



1 candidates stood on certain positions and how they  
2 would manage certain conditions. They, to me, were a  
3 catalyst for interview, not an end-all to the  
4 discussion. So it brings out further things, I think,  
5 that's important in the interview process besides just  
6 the face value of the question itself, if that's of  
7 value to you.

8 MS. DENISH: Thank you. Jennifer, did  
9 you have any comments on the interview questions or  
10 additions or anything to refine the questions that are  
11 already in front of us?

12 MS. ROMERO: We did some of that work,  
13 Madame Chair, in the subcommittee, and we did feel  
14 that it was important to provide the -- provide the  
15 questions ahead of time and have written responses to  
16 the pre-interview questions so that we had an idea  
17 going into the interview and could, you know, delve  
18 deeper into any -- any questions that we had. But I  
19 agree with Scott.

20 It's also -- Madame Chair, just so you  
21 know, it's a little bit hard to hear when members are  
22 speaking, for some reason. We kind of are getting,  
23 like, every third word, so you may want to just repeat  
24 whatever the question is that you have for committee  
25 members so that we can hear online. Thank you.

1 MS. DENISH: I think Patty was just  
2 saying that she thought we should include questions  
3 about the health care authority, since that bill has  
4 been moving forward in the legislature. Is there some  
5 consensus that we need to do that, or do we want to  
6 delay that until we have the later interviews? I  
7 think this might -- whether we wanted to create an  
8 additional question. I think maybe we thought it  
9 might be part of the interview and then are we  
10 comfortable trying to --

11 MR. SANDOVAL: There is still  
12 training --

13 MS. ROMERO: Okay.

14 MS. DENISH: Yeah. I think that, you  
15 know, my concern about -- just because the high-  
16 profile things that have been going on in the industry  
17 and everything. I think these questions do cover or  
18 will identify the experience people have with  
19 executive, legislative branch of government and how  
20 they respond to that. So I think that's an important  
21 item to make sure that we understand what kind of  
22 experience they may have interacting with the  
23 different branches of government.

24 Dale, do you have anything to add or  
25 that you wanted to -- any questions?

1 MR. RYCRAFT: Not at this time.

2 MS. DENISH: Brian, do you have any  
3 concerns or corrections about the interview questions  
4 as they are currently written?

5 MR. ALEXANDER: Not at this time, no.

6 MS. DENISH: Anybody? Nora?

7 MS. VASQUEZ: We had already emailed  
8 requests.

9 -- virtual connectivity  
10 interruption --

11 MS. DENISH: Okay. Thank you. Thank  
12 you.

13 So if there are no corrections or  
14 additions that people want to add, I would entertain a  
15 motion that we approve these questions. Then we can  
16 talk about deadlines and sending them out and  
17 coordinate with Jennifer about when we expect them to  
18 go out to the -- different candidates.

19 Do I hear a motion?

20 MS. WILLIAMS: I have a question. Do  
21 we want to include that online or do we want to remove  
22 the questionnaire?

23 MS. DENISH: [Unintelligible response.]

24 MS. WILLIAMS: Is that a solution?

25 MS. DENISH: I think it is. I think it

1 is.

2 MS. WILLIAMS: Okay.

3 MS. DENISH: Yeah. So did you make a  
4 motion, Dale?

5 MR. RYCRAFT: I'm just thinking about  
6 that mistake.

7 MS. DENISH: Should we -- that their  
8 responses are correct, that everything has been  
9 corrected?

10 MS. DENISH: I'm sorry. Say that  
11 again?

12 MR. RYCRAFT: You're saying the  
13 responses are true and current --

14 MS. DENISH: We can add that to the  
15 bottom once we, you know, figure things out. The  
16 deadline when we need responses. We can add this at  
17 the bottom once we figure out --

18 There's a motion to approve. Is there a  
19 second?

20 MS. ROMERO: Second.

21 MS. DENISH: All in favor say "aye".

22 MULTIPLE SPEAKERS: Aye.

23 MS. DENISH: Everybody on Zoom say  
24 "aye".

25 MULTIPLE SPEAKERS: Aye.

1 MS. DENISH: Let's go back into this a  
2 little bit. I think for the moment, we have -- we're  
3 suggesting that we do our interviews on April 24th;  
4 correct? So if that is still a day that works for  
5 this committee, these would be in-person interviews in  
6 Albuquerque. If that day's the day works for the  
7 committee, then we can go back into when we think the  
8 interview questions should be established.

9 So I'm just going to take an informal  
10 poll here. Do people still have that date of April  
11 24th on their calendar?

12 MULTIPLE SPEAKERS: Yes.

13 MS. DENISH: Scott, do you have that  
14 date on your calendar? April 24th?

15 MR. YURCIC: Twenty-fourth, two-four?

16 MS. ROMERO: Yes.

17 MS. DENISH: Yes.

18 MR. YURCIC: Yes, I do.

19 MS. DENISH: Jennifer Ford?

20 MS. FORD: Yes.

21 MS. DENISH: And Brian?

22 MR. ALEXANDER: Yes.

23 MS. DENISH: Okay. So assuming that  
24 that is the date that we're going to conduct the first  
25 interview, if we have these back by April 15th, would

1 that be sufficient for everybody to get a look at them  
2 and be ready for the interviews on the 24th?

3 MULTIPLE SPEAKERS: Yes.

4 MS. DENISH: So I entertain a  
5 motion -- a motion that we require the  
6 interview -- pre-interview questions to be back by the  
7 15th in preparation for the personal interviews on  
8 April 24th.

9 MR. DWORAK: I move.

10 MS. DENISH: Do I hear a second  
11 witness?

12 MR. YURCIC: Second.

13 MS. DENISH: And the subcommittee?

14 MS. WILLIAMS: Yes, I do. And can we  
15 get them in today?

16 MS. DENISH: Tomorrow? Tomorrow, April  
17 Fool's, here are your pre-interview questions.

18 MS. ROMERO: Do we want to do a  
19 couple --

20 MS. DENISH: Pardon me? I think we can  
21 start in the morning. Well, so, we're going to review  
22 the applicants. We'll -- let's talk about the  
23 applicants in general, and then go, okay?

24 So just as a -- for -- in context, we  
25 have five applicants for the job. And I don't know.

1 Mr. AG, should we be announcing the names of those  
2 applicants at this time?

3 MR. DWORAK: Madame Chair, I don't  
4 think that there's any requirement to do so, because  
5 you're actively going through the procedure, the  
6 process.

7 MS. DENISH: Okay. So if there  
8 is -- has everybody had the chance to read the  
9 applications, the preliminary applications?

10 I'm just going to -- did somebody say  
11 something on Zoom? No. Has everybody had a chance to  
12 read the applications? I'm going to propose for  
13 discussion that we just -- I didn't see anybody that  
14 should be automatically eliminated, so I'm going to  
15 propose that we interview all five candidates. I want  
16 to throw that out for discussion. There were, I  
17 believe, eight or nine applicants last time. We  
18 narrowed it down to eight or nine.

19 MS. FORD: I believe so.

20 MS. DENISH: And that took us from nine  
21 in the morning until about three in the afternoon to  
22 get everything in. But I think it's reasonable to  
23 give all of these people their hearing once we've seen  
24 their pre-interview questions.

25 MR. ALEXANDER: I agree.

1 MS. DENISH: I'm just going to throw  
2 that out. I want to -- let me ask Scott about that,  
3 and Jennifer, if you have other thoughts about that.  
4 It's just for open-ended discussion.

5 MR. YURCIC: I would agree. I think  
6 everybody deserves the right to go through the  
7 interview process. We don't have as many as we did  
8 before, so it's not going to be as challenging to do  
9 this in a day.

10 I guess the question that I would bring  
11 up and maybe the recommendation is the order in which  
12 we interview. Should we do that based on the order in  
13 which the applications were received or by random lot?  
14 Just so we maybe have some kind of a road map into how  
15 we did that.

16 MS. DENISH: That's a good point. I  
17 hadn't thought about that. Jennifer, do you have  
18 thoughts on it?

19 MS. FORD: Yeah, I agree, Madame Chair.  
20 We should interview all of the candidates. And I'm  
21 not sure about the order, but maybe random would be  
22 the fairest. I don't know.

23 MS. DENISH: Brian? I know you're new  
24 to this process, Brian, I think -- but if you have  
25 ideas about a fair way to do it, we are ready.



1 MR. ALEXANDER: I think random lottery  
2 would be a good choice.

3 MS. DENISH: Okay. All right. I think  
4 we need a motion to interview all the current  
5 applicants.

6 MS. WILLIAMS: I move that we interview  
7 all five of the applicants and that we interview them  
8 in a random order by a draw of the name.

9 MS. DENISH: Is there a second?

10 MR. YURCIC: I'll second.

11 MS. DENISH: The motion is seconded.  
12 All in favor say "aye".

13 MULTIPLE SPEAKERS: Aye.

14 MS. DENISH: All right. So we will  
15 turn that very fancy process over to -- so just to be  
16 clear, we're going to interview on April 24th. We're  
17 going to interview all five applicants. We have a  
18 deadline of April 15th for the pre-interview questions  
19 to be returned, and they can be returned how they were  
20 returned the last time.

21 One other note that I want to talk  
22 about is the process of the interviews was a little  
23 bit different from last time, and that is that we  
24 asked one interviewee at a time to be in the room.  
25 The public could be in there, but other candidates for

1 the job would be asked to wait outside. And if we  
2 want to establish the order before April 24th so they  
3 know approximately what time to arrive and also that  
4 they get to come and go and do all that.

5 MS. WILLIAMS: Do we need to determine  
6 a time slot? Maybe an hour? 45 minutes?

7 MS. DENISH: I'm sorry. Do we need to  
8 determine what?

9 MS. WILLIAMS: Time slots. An hour  
10 interview, 45-minute interview, however long it takes  
11 interview.

12 MS. DENISH: You know, I think we should  
13 determine a deadline so we don't get confused at all.  
14 What do you think? I think we say every interview is  
15 going to be one hour.

16 MS. WILLIAMS: Okay. I think one hour  
17 might be too long. Maybe 45 minutes.

18 MS. DENISH: I thought so too, but last  
19 time I think there were some people who talked a lot.  
20 But 45 minutes. You know, we're not -- if they go over  
21 a little bit, we're not --

22 MR. RYCRAFT: You've got to give them  
23 some transition time, too. Let them know 45 minutes to  
24 an hour.

25 MS. DENISH: Yeah.

1 MS. WILLIAMS: And if they don't take  
2 the hour, they don't take the hour.

3 MR. RYCRAFT: Right.

4 MS. DENISH: I think it's fair to the  
5 applicants too to let them know that they have  
6 approximately 45 minutes to an hour. Is that fair?

7 MR. RYCRAFT: Yes.

8 MS. DENISH: Okay. Anything else we  
9 need to go over, Jennifer?

10 MS. ROMERO: Just whether you want to  
11 require them to be in-person rather than virtual --

12 MS. DENISH: No, I don't --

13 MS. ROMERO: For the interview  
14 session --

15 MS. DENISH: In-person. Two of them  
16 live out of state. We have two, one from New York and  
17 one from Farmington.

18 MR. RYCRAFT: Sorry. Please repeat. I  
19 didn't hear.

20 MS. ROMERO: I just inquired whether we  
21 would be interviewing in person.

22 MS. DENISH: We required it last time,  
23 and I -- I thought it made a big difference. I think  
24 it makes a difference to have it in person.

25 UNIDENTIFIED SPEAKER: [Unintelligible]

1 response.]

2 MS. DENISH: So is that the consensus  
3 of the committee, that the interview will be in  
4 person? And I would encourage our committee to all be  
5 in person on that day as well.

6 MR. YURCIC: I would agree to both.

7 MS. DENISH: Okay.

8 MS. ROMERO: Can the public attend  
9 virtually? Is that an option?

10 MS. DENISH: The public can attend, but  
11 not participate virtually. We'll -- we'll try to make  
12 that available.

13 MS. DENISH: So could that be included  
14 as a Zoom meeting or public meeting?

15 MS. DENISH: Yeah. With the public?

16 MS. ROMERO: Yeah.

17 MS. DENISH: Yes. And also -- in  
18 Albuquerque?

19 MS. ROMERO: Yes. So they're not able  
20 to comment for a few weeks.

21 MS. DENISH: Especially when we've got  
22 people traveling to do the interview. It's easier to  
23 do interviews in Albuquerque at a location. We'll let  
24 Jennifer determine where the location is. Any kind of  
25 location that accommodates everything that we need.

1 MS. ROMERO: Okay. One more thing that  
2 I'll open. There have been inquiries as to the public  
3 wanting to submit written comments towards this  
4 office. Is that allowed? Am I allowed to gather  
5 information, written comments to present to the  
6 committee?

7 MS. DENISH: Brian?

8 MR. ALEXANDER: [Unintelligible  
9 response.]

10 MS. DENISH: Okay.

11 MR. DWORAK: There's -- there may be  
12 past questions. Just decisions made until this point  
13 in time, but there's nothing in the law that either  
14 requires or precludes this group from doing that. I  
15 would just advise, if that is solicited, that we work  
16 out both -- there's usually a process for that. It's  
17 pretty rudimentary, so that's -- if you want to take a  
18 position on, you could. It could also just be  
19 decided --

20 MS. DENISH: Do they want to comment on  
21 the process or on candidates or both?

22 MS. ROMERO: The candidates.

23 MS. DENISH: Okay. Well, every  
24 candidate has the opportunity to submit letters of  
25 recommendation or they could also say something else,

1 but I -- I think I'm going to follow the IIA's  
2 guidelines --

3 MS. ROMERO: Okay --

4 MS. DENISH: Yeah. Yeah.

5 MR. DWORAK: Madame Chair, if I may, I  
6 think if we -- if you would like to have a  
7 conversation on the kind of logistics -- I just wasn't  
8 here.

9 MS. DENISH: Yeah.

10 MR. DWORAK: To make any decision -- if  
11 you make a decision, it doesn't require -- possibly  
12 could be as --

13 MS. DENISH: I think we can think about  
14 it, especially as we're in the process of making  
15 personnel decisions, it's making sending those  
16 comments for a regular meeting, which are very  
17 appropriate. But also, we have limited time and  
18 energy from our administrator, and so I'm just  
19 thinking about the logistics of people making public  
20 comment in their favor. I think there's ample  
21 opportunity at the end of the process for people to  
22 give feedback.

23 Then the last thing, I guess, then is  
24 the -- is the discussion of the actual interview  
25 process beyond just setting a date. I think we may

1 actually -- every member may have the chance to  
2 question every candidate. And we try not to duplicate,  
3 and I think in the course of running the meeting,  
4 making sure that candidates -- that committee members  
5 get to ask the questions as well as any follow-up  
6 questions that might come up, recognizing that we have  
7 a time frame.

8               So rather than saying, "Who's going to  
9 go first?" I'm going to -- my thought was to, as  
10 candidates come forward, we will start -- somebody  
11 will start each interview process, and then we'll go  
12 through the committee if they have questions. And I  
13 think the committee should feel free to -- you know,  
14 they'll be able to -- the committee will be able to  
15 recognize if there is duplication of their own  
16 questions and regulate their own time frame.

17               So unless there's somebody that wants  
18 to formalize that process a little more, I think we  
19 should be very open to getting as much information in  
20 the time we have with questions that are relevant to  
21 what the office does.

22               Any other suggestions on that?

23               And then the last item is the  
24 discussion of further background checks. We've done a  
25 criminal background check on everybody, and

1     fortunately no criminals have applied, so we know we  
2     don't have to worry about that. We had talked about  
3     doing other kinds of background checks, credit checks  
4     and civil, but unless somebody feels -- I defer a  
5     little bit to the legal eagles around here  
6     about -- over this. Something we want to spend?

7                     MS. WILLIAMS: If we can make an offer  
8     contingent on further background checks, I want to do  
9     that. I think at this point, we probably have the  
10    information that we need for all five candidates.  
11    That doesn't preclude the group from asking about  
12    bankruptcies or credit problems or whether they've  
13    been prosecuted or whatever, but if there's something  
14    in their answer that would lead to a, you know,  
15    logical line of inquiry, I think we could make an  
16    offer contingent.

17                    Now, did we check their references? I  
18    mean, half of the problem is, people send references  
19    and we don't check with them.

20                    MS. DENISH: I think we have not at  
21    this point checked them, but I have the same feeling  
22    about that. When we get down -- when we whittle  
23    things down and we want to check references that  
24    they've provided to us.

25                    MS. WILLIAMS: Contingent -- the offer



1 contingent on acceptable references?

2 MS. DENISH: Yes.

3 MS. WILLIAMS: Okay.

4 MR. DWORAK: I suppose I don't need to  
5 say it, but the fact is the qualifications for the job  
6 and their suitability for the job is -- question about  
7 the essential grasp of what they've answered yes to.

8 MS. DENISH: Mm-hmm.

9 MR. DWORAK: [Unintelligible response.]

10 MS. DENISH: I don't think we've had  
11 that. At least I don't know of any situations  
12 that --

13 -- virtual connectivity  
14 interruption --

15 MS. ROMERO: Okay. I'll make an  
16 inquiry about that, too, and how it could be funded.  
17 The credit -- it doesn't matter whether the individual  
18 has poor credit or good credit. It just will cost  
19 more to get funded if we have poor credit. So either  
20 way, they're able to be hired.

21 MR. DWORAK: Yeah.

22 MS. DENISH: I think we -- if we do  
23 that when we get more, you know -- narrow it down,  
24 making sure that we -- you know, I -- I don't like  
25 surprises. So I don't want to make an offer to

1 somebody unknown if there's something more that  
2 informs --

3 MR. DWORAK: [Unintelligible response.]

4 MS. DENISH: Right. I think with the  
5 timeline we have, our goal is to have this process  
6 completed that first week of June with everything. If  
7 we make a decision on the day of the interview, we'll  
8 have time to review and, you know, find out more about  
9 them.

10 Anything else? So we don't have to do  
11 anything about background checks right now. We set a  
12 date for in-person interviews. I'm skipping the  
13 public comments for now, just to make sure we've  
14 covered everything we'd set for today. Jennifer will  
15 notify everybody of the location. So let me -- since  
16 we have these guests here, is there anybody who has a  
17 comment this morning? Are you sure?

18 MR. YURCIC: Madame Chair, one thing I  
19 might want to add just as, I guess, a point of  
20 procedure, and I'm sure Jennifer will have this ready.  
21 When the committee breaks into private discussion,  
22 there is a script that was specific to be used last  
23 time in order for us to do that. So we need to make  
24 sure that you have that so that you can read that when  
25 we break into private discussion after the interviews.

1 MS. DENISH: I don't have that.

2 MS. ROMERO: I think I've got it.

3 MS. DENISH: I don't remember that.

4 Probably that is an age thing, I'm pretty sure. I'll  
5 make sure that I do that, okay? And that it's what we  
6 need to be saying.

7 -- virtual connectivity

8 interruption --

9 MS. DENISH: I'm aware that, you know,  
10 we -- that script that we have to follow when we go  
11 into the separate session to discuss the applicant.  
12 So we'll keep that in mind, Jennifer, that when we  
13 pick the place, we might want to have a -- a smaller  
14 room available that we can go into, you know, away  
15 from the public so we can discuss the interviews.

16 MS. ROMERO: Okay.

17 MS. DENISH: Thank you, Scott, for that  
18 reminder.

19 MR. YURCIC: And that -- that  
20 reemphasizes the need for us to be personally present,  
21 because it would be next to impossible to try to do  
22 that virtually.

23 MS. FORD: Yeah, Madame Chair, I was  
24 just going to add to Scott's comments that, you know,  
25 it is really hard to hear with this particular venue,

1     so if the public -- if we are going to -- I couldn't  
2     hear if we decided that the public was going to be  
3     able to join virtually, but if there's any virtual  
4     option for the public or anyone, this would not be a  
5     great venue. I think we need, like, more technology  
6     with microphones and things like that for the people  
7     in the room, because -- because it is pretty difficult  
8     to hear. So I just wanted to flag that.

9                     MS. DENISH: Yeah. We'll try. We'll  
10    do the best we can. If somebody does want to, you  
11    know -- I encourage people to attend in person if they  
12    want to hear everything.

13                    MS. ROMERO: I am open to suggestions  
14    for location.

15                    MR. ALEXANDER: The mics --

16                    MS. DENISH: I'm sorry?

17                    MR. ALEXANDER: The mics --

18                    MR. SANDOVAL: We had to go over to  
19    this table, but we're having the internet issues  
20    today. We're using a hotspot over there, so we  
21    couldn't --

22                    MS. DENISH: So for Jennifer and for  
23    Scott, the 87106 is having expanding Wi-Fi Comcast  
24    issues until 11:30 today, so we're using a hotspot,  
25    which we think may have some impact on the ability to

1 hear. And I don't know if that means offering some  
2 other place for April 24th. We would probably set the  
3 room up a little bit differently so that the --

4 MR. RYCRAFT: So Patty sits closer?

5 MS. DENISH: Yeah.

6 MR. YURCIC: Yeah, because it -- it  
7 looks like you're in a block room, and it's the  
8 acoustics more than the connection, I think.

9 MR. SANDOVAL: Yeah, the microphone  
10 makes it better to hear, you know, on the -- your end,  
11 but that's it.

12 MS. DENISH: And if we were all on  
13 a -- more of a panel situation up at the front where  
14 the microphone was closer to us, it might mitigate  
15 some of those problems for the public. Yeah.

16 Okay. Well, hearing no further  
17 business, do I hear a motion to adjourn?

18 MR. RYCRAFT: I motion.

19 MS. DENISH: Dale. Do I hear a second  
20 to that?

21 MS. ROMERO: Second.

22 MS. DENISH: All in favor say "aye".

23 MULTIPLE SPEAKERS: Aye.

24 MS. DENISH: Thank you guys.

25 MR. YURCIC: Thank you.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

MS. FORD: Thank you, Madame Chair.  
(Whereupon, the meeting concluded at  
10:50 a.m.)

1  
2  
3  
4  
5  
6  
7  
8  
9  
0  
1  
2  
3  
4  
5  
6  
7  
8  
9  
0  
1  
2  
3  
4  
5

17  
18  
19  
20  
21  
22  
23  
24  
25

20  
21  
22  
23  
24  
25

22

23

24

25

23

24

25

CERTIFICATE OF TRANSCRIBER

I, SIOBHAN BURKE-SIEGEMUND, do hereby  
certify that this transcript was prepared from the  
digital audio recording of the foregoing proceeding,  
that said transcript is a true and accurate record of  
the proceedings to the best of my knowledge, skills,  
and ability; that I am neither counsel for, related  
to, nor employed by any of the parties to the action  
in which this was taken; and, further, that I am not a  
relative or employee of any counsel or attorney  
employed by the parties hereto, nor financially or  
otherwise interested in the outcome of this action.

A handwritten signature in black ink, appearing to read 'Siobhan Burke-Siegemund', with a long horizontal flourish extending to the right.

SIOBHAN BURKE-SIEGEMUND



[10:10 - attorney]

<b>1</b>	<b>able</b> 20:19 23:14,14 25:20 28:3 <b>acceptable</b> 25:1 <b>accommodates</b> 20:25 <b>accurate</b> 31:9 32:5 <b>acoustics</b> 29:8 <b>action</b> 31:12,16 32:8,12 <b>actively</b> 15:5 <b>actual</b> 7:19 22:24 <b>actually</b> 8:14 23:1 <b>add</b> 10:24 11:14 12:14,16 26:19 27:24 <b>additional</b> 10:8 <b>additions</b> 6:20 8:2 9:10 11:14 <b>adjourn</b> 29:17 <b>administrator</b> 2:12 5:18 22:18 <b>advise</b> 21:15 <b>afternoon</b> 15:21 <b>ag</b> 15:1 <b>age</b> 27:4 <b>agency</b> 4:18 5:10 <b>agenda</b> 6:11,12	<b>agent</b> 5:1 <b>agents</b> 1:9 <b>agree</b> 9:19 15:25 16:5,19 20:6 <b>ahead</b> 3:2,4 9:15 <b>albuquerque</b> 1:11 13:6 20:18,23 <b>alexander</b> 2:6 3:13,14 4:25 4:25 11:5 13:22 15:25 17:1 21:8 28:15,17 <b>allegra</b> 3:19 5:2 <b>allowed</b> 21:4,4 <b>ambitious</b> 8:4 <b>american</b> 4:14 5:25 <b>ample</b> 22:20 <b>annie</b> 2:17 6:4 <b>announcing</b> 15:1 <b>answer</b> 24:14 <b>answered</b> 25:7 <b>anybody</b> 11:6 15:13 26:16 <b>applicant</b> 27:11 <b>applicants</b> 14:22,23,25 15:2,17 17:5,7 17:17 19:5	<b>applications</b> 7:16 15:9,9,12 16:13 <b>applied</b> 24:1 <b>appointed</b> 4:15 <b>appointee</b> 2:4,5 2:6,7,8,9 4:19 4:22 <b>appointees</b> 4:11,12 <b>appropriate</b> 22:17 <b>approval</b> 6:10 6:18 <b>approve</b> 6:12 6:13 7:3,4 11:15 12:18 <b>approximately</b> 18:3 19:6 <b>april</b> 13:3,10 13:14,25 14:8 14:16 17:16,18 18:2 29:2 <b>arrange</b> 8:14 <b>arrive</b> 18:3 <b>asked</b> 17:24 18:1 <b>asking</b> 24:11 <b>association</b> 6:2 <b>assuming</b> 13:23 <b>attend</b> 20:8,10 28:11 <b>attendees</b> 2:2 <b>attorney</b> 2:10 2:11 5:8,9,10
<b>10:10</b> 1:6 <b>10:50</b> 30:3 <b>11:30</b> 28:24 <b>1511</b> 1:10 <b>15th</b> 13:25 14:7 17:18			
<b>2</b>			
<b>2023</b> 1:5 <b>23rd</b> 6:20 <b>24th</b> 13:3,11,14 14:2,8 17:16 18:2 29:2 <b>26522</b> 31:20			
<b>3</b>			
<b>30</b> 1:5 <b>30274</b> 32:18			
<b>4</b>			
<b>45</b> 18:6,10,17 18:20,23 19:6			
<b>5</b>			
<b>505</b> 1:12 <b>5799641</b> 1:18			
<b>7</b>			
<b>795-1315</b> 1:12			
<b>8</b>			
<b>87102</b> 1:11 <b>87106</b> 28:23			
<b>a</b>			
<b>a.m.</b> 1:6 30:3 <b>ability</b> 28:25 31:10 32:7			

[attorney - contingent]

<p>31:14 32:10  <b>audience</b> 4:2  <b>audio</b> 31:8 32:4  <b>authority</b> 10:3  <b>automatically</b> 15:14  <b>available</b> 20:12 27:14  <b>aware</b> 27:9  <b>aye</b> 6:16,17 7:10,11 12:21 12:22,24,25 17:12,13 29:22 29:23</p>	<p><b>block</b> 29:7  <b>board</b> 6:1 7:16  <b>bottom</b> 12:15 12:17  <b>boulevard</b> 1:10  <b>bowen</b> 2:11  <b>branch</b> 10:19  <b>branches</b> 10:23  <b>break</b> 26:25  <b>breaks</b> 26:21  <b>brian</b> 2:6 3:13 4:24,25 11:2 13:21 16:23,24 21:7  <b>briefly</b> 8:3  <b>bring</b> 16:10  <b>brings</b> 9:4  <b>burke</b> 32:2,19  <b>business</b> 29:17</p>	<p><b>catching</b> 8:22  <b>catechis</b> 2:18 5:19,20 14:14 17:6 18:5,9 24:7,25 25:3  <b>certain</b> 9:1,2  <b>certificate</b> 31:1 32:1  <b>certify</b> 31:3 32:3  <b>chair</b> 4:7 5:6 9:13,20 15:3 16:19 22:5 26:18 27:23 30:1  <b>chairwoman</b> 2:3  <b>challenging</b> 16:8  <b>chance</b> 6:23 15:8,11 23:1  <b>check</b> 23:25 24:17,19,23  <b>checked</b> 24:21  <b>checks</b> 23:24 24:3,3,8 26:11  <b>choice</b> 17:2  <b>civil</b> 24:4  <b>clear</b> 17:16  <b>closer</b> 29:4,14  <b>comcast</b> 28:23  <b>come</b> 18:4 23:6 23:10  <b>comfortable</b> 10:10</p>	<p><b>comment</b> 20:20 21:20 22:20 26:17  <b>comments</b> 9:9 21:3,5 22:16 26:13 27:24  <b>committee</b> 1:1 2:13 4:3,7,7,23 5:17 9:24 13:5 13:7 20:3,4 21:6 23:4,12 23:13,14 26:21  <b>company</b> 5:23 6:1  <b>completed</b> 26:6  <b>completing</b> 7:15  <b>concern</b> 10:15  <b>concerns</b> 11:3  <b>concluded</b> 30:2  <b>conditions</b> 9:2  <b>conduct</b> 13:24  <b>conducted</b> 8:24  <b>confused</b> 18:13  <b>connection</b> 29:8  <b>connectivity</b> 7:1 11:9 25:13 27:7  <b>consensus</b> 10:5 20:2  <b>consumer</b> 4:23  <b>context</b> 14:24  <b>contingent</b> 24:8 24:16,25 25:1</p>
<p><b>b</b></p>	<p><b>c</b></p>		
<p><b>back</b> 13:1,7,25 14:6  <b>background</b> 23:24,25 24:3 24:8 26:11  <b>bankruptcies</b> 24:12  <b>based</b> 16:12  <b>believe</b> 5:3 15:17,19  <b>best</b> 28:10 31:9 32:6  <b>better</b> 29:10  <b>beyond</b> 22:25  <b>big</b> 19:23  <b>bill</b> 10:3  <b>bit</b> 9:21 13:2 17:23 18:21 24:5 29:3</p>	<p><b>c</b> 2:1 3:1  <b>calendar</b> 13:11 13:14  <b>call</b> 3:3,4,5  <b>candidate</b> 21:24 23:2  <b>candidates</b> 7:19 9:1 11:18 15:15 16:20 17:25 21:21,22 23:4,10 24:10  <b>care</b> 10:3  <b>carpenter</b> 3:19  <b>catalyst</b> 9:3</p>		

[conversation - energy]

<b>conversation</b> 8:22 22:7 <b>cook</b> 2:14 <b>coordinate</b> 11:17 <b>correct</b> 12:8 13:4 <b>corrected</b> 12:9 <b>corrections</b> 6:11,21 7:2,25 11:3,13 <b>cost</b> 25:18 <b>councilman</b> 4:14 <b>counsel</b> 31:10 31:13 32:7,10 <b>couple</b> 14:19 <b>course</b> 23:3 <b>cover</b> 10:17 <b>covered</b> 26:14 <b>create</b> 10:7 <b>credit</b> 24:3,12 25:17,18,18,19 <b>criminal</b> 23:25 <b>criminals</b> 24:1 <b>cruces</b> 4:19 5:1 <b>current</b> 12:13 17:4 <b>currently</b> 11:4	<b>dana</b> 1:17 31:2 31:22 <b>date</b> 13:10,14 13:24 22:25 26:12 <b>day</b> 8:3 13:4,6 16:9 20:5 26:7 <b>day's</b> 13:6 <b>deadline</b> 12:16 17:18 18:13 <b>deadlines</b> 11:16 <b>decided</b> 21:19 28:2 <b>decision</b> 22:10 22:11 26:7 <b>decisions</b> 21:12 22:15 <b>deeper</b> 9:18 <b>defer</b> 24:4 <b>delay</b> 10:6 <b>delve</b> 9:17 <b>denish</b> 2:3 3:2 3:6,7,25 4:6,16 4:20,24 5:2,12 5:15 6:3,9,15 6:18 7:2,6,9,12 8:8,11 9:8 10:1 10:14 11:2,6 11:11,23,25 12:3,7,10,14,21 12:23 13:1,13 13:17,19,21,23 14:4,10,13,16 14:20 15:7,20 16:1,16,23	17:3,9,11,14 18:7,12,18,25 19:4,8,12,15,22 20:2,7,10,13,15 20:17,21 21:7 21:10,20,23 22:4,9,13 24:20 25:2,8 25:10,22 26:4 27:1,3,9,17 28:9,16,22 29:5,12,19,22 29:24 <b>deposition</b> 31:1 <b>deputy</b> 2:10 5:8 <b>deserves</b> 16:6 <b>determine</b> 18:5 18:8,13 20:24 <b>diane</b> 2:3 3:6 4:6 <b>difference</b> 19:23,24 <b>different</b> 10:23 11:18 17:23 <b>differently</b> 29:3 <b>difficult</b> 28:7 <b>digital</b> 31:8 32:4 <b>director</b> 6:5 <b>discuss</b> 8:2 27:11,15 <b>discussion</b> 9:4 15:13,16 16:4 22:24 23:24 26:21,25	<b>docket</b> 8:4 <b>doing</b> 21:14 24:3 <b>draw</b> 17:8 <b>duly</b> 31:5 <b>duplicate</b> 23:2 <b>duplication</b> 23:15 <b>dworak</b> 2:10 3:23,24 5:6,7 5:14 14:9 15:3 21:11 22:5,10 25:4,9,21 26:3
			<b>e</b>
			<b>e</b> 2:1,1 3:1,1 <b>eagles</b> 24:5 <b>easier</b> 20:22 <b>eight</b> 15:17,18 <b>either</b> 8:19 21:13 25:19 <b>eliminated</b> 15:14 <b>emailed</b> 11:7 <b>emily</b> 2:11 <b>employed</b> 4:7 5:17 31:11,14 32:8,11 <b>employee</b> 31:13 32:10 <b>employs</b> 4:5 <b>encourage</b> 20:4 28:11 <b>ended</b> 16:4 <b>energy</b> 22:18
<b>d</b> 3:1 <b>dale</b> 2:9 3:20 4:13 10:24 12:4 29:19			

**[entertain - hear]**

<b>entertain</b> 11:14 14:4 <b>es</b> 31:4 <b>especially</b> 20:21 22:14 <b>essential</b> 25:7 <b>establish</b> 18:2 <b>established</b> 13:8 <b>eventually</b> 5:3 <b>everybody</b> 6:10 7:21 12:23 14:1 15:8,11 16:6 23:25 26:15 <b>executive</b> 6:5 10:19 <b>expanding</b> 28:23 <b>expect</b> 11:17 <b>experience</b> 10:18,22 <b>external</b> 4:12	22:20 29:22 <b>feedback</b> 22:22 <b>feel</b> 9:13 23:13 <b>feeling</b> 24:21 <b>feels</b> 24:4 <b>fi</b> 28:23 <b>figure</b> 12:15,17 <b>financially</b> 31:15 32:11 <b>find</b> 26:8 <b>first</b> 4:14 5:25 13:24 23:9 26:6 <b>five</b> 14:25 15:15 17:7,17 24:10 <b>flag</b> 28:8 <b>follow</b> 22:1 23:5 27:10 <b>fool's</b> 14:17 <b>ford</b> 2:4 3:8,9 3:10 4:21,22 13:19,20 15:19 16:19 27:23 30:1 <b>foregoing</b> 31:3 31:4 32:4 <b>formalize</b> 23:18 <b>fortunately</b> 24:1 <b>forum</b> 4:1 <b>forward</b> 7:20 10:4 23:10	<b>four</b> 13:15 <b>fourth</b> 13:15 <b>frame</b> 23:7,16 <b>free</b> 23:13 <b>front</b> 9:11 29:13 <b>fulton</b> 1:17 31:2,22 <b>funded</b> 25:16 25:19 <b>further</b> 9:4 23:24 24:8 29:16 31:12 32:9	15:5,10,12,14 16:1,8 17:16 17:17 18:15 22:1 23:8,9 27:24 28:1,2 <b>good</b> 4:17 5:24 6:4 16:16 17:2 25:18 <b>government</b> 10:19,23 <b>governor</b> 2:8,9 4:15 <b>grasp</b> 25:7 <b>great</b> 28:5 <b>greene</b> 2:8 <b>group</b> 21:14 24:11 <b>guess</b> 16:10 22:23 26:19 <b>guests</b> 4:2 26:16 <b>guidelines</b> 22:2 <b>guys</b> 8:18 29:24
<b>f</b>		<b>g</b>	<b>h</b>
<b>face</b> 9:6 <b>fact</b> 25:5 <b>fair</b> 16:25 19:4 19:6 <b>fairest</b> 16:22 <b>fancy</b> 17:15 <b>farm</b> 5:1 <b>farmington</b> 19:17 <b>favor</b> 6:16 7:9 12:21 17:12		<b>g</b> 3:1 <b>gary</b> 2:16 5:24 <b>gather</b> 21:4 <b>general</b> 2:10 5:8,9,11 14:23 <b>getting</b> 9:22 23:19 <b>give</b> 8:15 15:23 18:22 22:22 <b>go</b> 3:2,4 7:19 11:18 13:1,7 14:23 16:6 18:4,20 19:9 23:9,11 27:10 27:14 28:18 <b>goal</b> 26:5 <b>going</b> 3:2,3 4:1 5:3 7:13,17,21 9:17 10:16 13:9,24 14:21	<b>half</b> 24:18 <b>hard</b> 9:21 27:25 <b>health</b> 10:3 <b>hear</b> 7:7 8:19 9:21,25 11:19 14:10 19:19 27:25 28:2,8 28:12 29:1,10 29:17,19

[hearing - list]

<p><b>hearing</b> 15:23 29:16 <b>heart</b> 7:13 <b>hereto</b> 31:14 32:11 <b>high</b> 10:15 <b>hill</b> 2:15 5:20 5:21,21 6:13 <b>hired</b> 25:20 <b>hmm</b> 25:8 <b>hotspot</b> 28:20 28:24 <b>hour</b> 18:6,9,15 18:16,24 19:2 19:2,6</p>	<p><b>information</b> 21:5 23:19 24:10 <b>informs</b> 26:2 <b>inquired</b> 19:20 <b>inquiries</b> 21:2 <b>inquiry</b> 24:15 25:16 <b>insurance</b> 1:1,9 4:18 5:22,25 7:17 <b>interacting</b> 10:22 <b>interested</b> 31:15 32:12 <b>interim</b> 2:18 5:20 <b>internet</b> 28:19 <b>interruption</b> 7:1 11:10 25:14 27:8 <b>interview</b> 7:18 7:22 8:13,14 9:3,5,9,16,17 10:9 11:3 13:8 13:25 14:6,6 14:17 15:15,24 16:7,12,20 17:4,6,7,16,17 17:18 18:10,10 18:11,15 19:13 20:3,22 22:24 23:11 26:7 <b>interviewee</b> 17:24</p>	<p><b>interviewing</b> 19:21 <b>interviews</b> 7:19 10:6 13:3,5 14:2,7 17:22 20:23 26:12,25 27:15 <b>introduce</b> 4:3 5:4,4 <b>issues</b> 28:19,24 <b>item</b> 10:21 23:23</p>	<p><b>jung</b> 6:5 <b>k</b> <b>keep</b> 27:12 <b>kind</b> 9:22 10:21 16:14 20:24 22:7 <b>kinds</b> 24:3 <b>know</b> 7:14 8:5 8:9 9:17,21 10:15 12:15 14:25 16:22,23 18:3,12,20,23 19:5 23:13 24:1,14 25:11 25:23,24 26:8 27:9,14,24 28:11 29:1,10 <b>knowledge</b> 31:9 32:6</p>
<p><b>i</b></p>		<p><b>j</b></p>	<p><b>l</b> <b>land</b> 6:1 <b>las</b> 4:18 5:1 <b>law</b> 21:13 <b>lead</b> 24:14 <b>legal</b> 24:5 <b>legislative</b> 2:4,5 2:6,7 4:19,22 10:19 <b>legislature</b> 10:4 <b>letters</b> 21:24 <b>limited</b> 22:17 <b>line</b> 2:11 24:15 <b>list</b> 2:2 4:2</p>
<p><b>idea</b> 8:25 9:16 <b>ideas</b> 16:25 <b>identify</b> 10:18 <b>ia's</b> 22:1 <b>impact</b> 28:25 <b>important</b> 9:5 9:14 10:20 <b>impossible</b> 27:21 <b>include</b> 10:2 11:21 <b>included</b> 20:13 <b>independent</b> 1:9 <b>individual</b> 25:17 <b>industry</b> 10:16 <b>informal</b> 13:9</p>		<p><b>january</b> 6:19 <b>jennifer</b> 1:4 2:4 2:12,18 3:4,8,8 4:20,22 5:15 5:16,19 8:18 9:8 11:17 13:19 16:3,17 19:9 20:24 26:14,20 27:12 28:22 <b>job</b> 1:18 14:25 18:1 25:5,6 <b>joe</b> 5:4 <b>john</b> 2:14 <b>join</b> 5:3 28:3 <b>joined</b> 5:9 <b>joining</b> 5:11 <b>joseph</b> 2:10 3:23 5:7 <b>jr</b> 2:9 <b>june</b> 26:6</p>	

[little - okay]

<b>little</b> 9:21 13:2 17:22 18:21 23:18 24:5 29:3 <b>live</b> 19:16 <b>location</b> 20:23 20:24,25 26:15 28:14 <b>logical</b> 24:15 <b>logistics</b> 22:7 22:19 <b>long</b> 18:10,17 <b>look</b> 14:1 <b>looks</b> 29:7 <b>lot</b> 16:13 18:19 <b>lottery</b> 17:1	25:24 <b>manage</b> 9:2 <b>map</b> 16:14 <b>march</b> 1:5 <b>matter</b> 25:17 <b>mean</b> 8:5 24:18 <b>means</b> 29:1 <b>medical</b> 6:5 <b>meeting</b> 3:3 6:19 7:13 20:14,14 22:16 23:3 30:2 <b>member</b> 2:14 2:15,16,17 4:23 6:1 23:1 <b>members</b> 4:3 7:24 9:21,25 23:4 <b>mexico</b> 1:9 5:1 6:1,5 31:24 <b>microphone</b> 29:9,14 <b>microphones</b> 28:6 <b>mics</b> 28:15,17 <b>mind</b> 27:12 <b>minute</b> 18:10 <b>minutes</b> 6:18 6:19 7:3,5 18:6 18:17,20,23 19:6 <b>missing</b> 8:18 <b>mistake</b> 12:6 <b>mitigate</b> 29:14	<b>mm</b> 25:8 <b>moderated</b> 1:4 <b>moment</b> 6:23 13:2 <b>morning</b> 3:5 4:17,21 5:24 6:4 7:24 14:21 15:21 26:17 <b>motion</b> 6:12,15 7:3,4 11:15,19 12:4,18 14:5,5 17:4,11 29:17 29:18 <b>move</b> 6:13 14:9 17:6 <b>moving</b> 10:4 <b>multiple</b> 6:17 7:11 12:22,25 13:12 14:3 17:13 29:23	25:4 26:23 27:6,20 28:5 <b>needs</b> 6:20 <b>neither</b> 31:10 32:7 <b>new</b> 1:9 5:1 6:1 6:5 16:23 19:16 31:24 <b>nine</b> 15:17,18 15:20 <b>nm</b> 1:11 <b>nominating</b> 1:1 <b>nora</b> 2:7 3:15 4:10 11:6 <b>notary</b> 31:23 <b>note</b> 17:21 <b>notify</b> 26:15
<b>m</b>			<b>o</b>
<b>madame</b> 5:6 9:13,20 15:3 16:19 22:5 26:18 27:23 30:1 <b>made</b> 19:23 21:12 <b>make</b> 7:4 8:2 8:17 10:21 12:3 20:11 22:10,11 24:7 24:15 25:15,25 26:7,13,23 27:5 <b>makes</b> 19:24 29:10 <b>making</b> 22:14 22:15,19 23:4		<b>n</b> <b>n</b> 2:1 3:1 <b>name</b> 4:6,17,21 5:7,21 6:24 17:8 <b>names</b> 15:1 <b>narrow</b> 25:23 <b>narrowed</b> 15:18 <b>national</b> 5:22 <b>ne</b> 1:10 <b>need</b> 3:25 10:5 12:16 17:4 18:5,7 19:9 20:25 24:10	<b>o</b> 3:1 <b>offer</b> 24:7,16 24:25 25:25 <b>offering</b> 29:1 <b>office</b> 5:8,10 21:4 23:21 <b>officer</b> 31:1,2 <b>okay</b> 3:4,6 10:13 11:11 12:2 13:23 14:23 15:7 17:3 18:16 19:8 20:7 21:1 21:10,23 22:3 25:3,15 27:5 27:16 29:16

[old - questions]

<b>old</b> 5:22 <b>once</b> 12:15,17 15:23 <b>online</b> 7:23 8:18 9:25 11:21 <b>open</b> 16:4 21:2 23:19 28:13 <b>opportunity</b> 21:24 22:21 <b>option</b> 20:9 28:4 <b>order</b> 3:3 16:11 16:12,21 17:8 18:2 26:23 <b>osi</b> 2:12 5:17 <b>outcome</b> 31:15 32:12 <b>outside</b> 18:1 <b>own</b> 23:15,16	<b>patricia</b> 2:8 3:17 <b>patty</b> 4:8 8:19 10:1 29:4 <b>people</b> 8:1 10:18 11:14 13:10 15:23 18:19 20:22 22:19,21 24:18 28:6,11 <b>person</b> 13:5 19:11,15,21,24 20:4,5 26:12 28:11 <b>personal</b> 14:7 <b>personally</b> 27:20 <b>personnel</b> 22:15 <b>pick</b> 27:13 <b>place</b> 27:13 29:2 <b>planning</b> 7:18 <b>please</b> 19:18 <b>point</b> 16:16 21:12 24:9,21 26:19 <b>poll</b> 13:10 <b>poor</b> 25:18,19 <b>position</b> 21:18 <b>positions</b> 9:1 <b>possibly</b> 22:11 <b>pre</b> 7:17 8:12 9:16 14:6,17 15:24 17:18	<b>preclude</b> 24:11 <b>precludes</b> 21:14 <b>preliminary</b> 15:9 <b>preparation</b> 14:7 <b>prepared</b> 32:3 <b>present</b> 21:5 27:20 <b>pretty</b> 21:17 27:4 28:7 <b>prior</b> 31:5 <b>private</b> 26:21 26:25 <b>probably</b> 7:14 7:14 24:9 27:4 29:2 <b>problem</b> 24:18 <b>problems</b> 8:22 24:12 29:15 <b>procedure</b> 15:5 26:20 <b>proceeding</b> 32:4 <b>proceedings</b> 31:3,4,6,8 32:6 <b>process</b> 7:15,15 9:5 15:6 16:7 16:24 17:15,22 21:16,21 22:14 22:21,25 23:11 23:18 26:5 <b>profile</b> 10:16	<b>program</b> 7:25 <b>propose</b> 15:12 15:15 <b>prosecuted</b> 24:13 <b>provide</b> 9:14,14 <b>provided</b> 24:24 <b>public</b> 17:25 20:8,10,14,15 21:2 22:19 26:13 27:15 28:1,2,4 29:15 31:23
<b>p</b>			<b>q</b>
<b>p</b> 2:1,1 3:1 <b>panel</b> 29:13 <b>paralegal</b> 2:12 5:17 <b>pardon</b> 14:20 <b>part</b> 10:9 <b>participate</b> 20:11 <b>particular</b> 27:25 <b>parties</b> 31:11 31:14 32:8,11 <b>past</b> 8:24,24 21:12			<b>qualifications</b> 25:5 <b>qualified</b> 31:7 <b>question</b> 8:20 9:6,24 10:8 11:20 16:10 23:2 25:6 <b>questionnaire</b> 11:22 <b>questions</b> 6:11 7:18,22 8:12 8:13,13,16,23 8:25 9:9,10,15 9:16,18 10:2 10:17,25 11:3 11:15 13:8 14:6,17 15:24 17:18 21:12 23:5,6,12,16,20

[r - sits]

<b>r</b>	<b>regard</b> 8:23	17:14 19:3	27:6
<b>r</b> 2:1 3:1	<b>regular</b> 22:16	26:4,11	<b>scott</b> 2:5 3:11
<b>random</b> 16:13	<b>regulate</b> 23:16	<b>road</b> 16:14	4:16,18 8:18
16:21 17:1,8	<b>related</b> 31:11	<b>roll</b> 3:4,5	9:19 13:13
<b>rather</b> 19:11	32:7	<b>romero</b> 1:4	16:2 27:17
23:8	<b>relative</b> 31:13	2:12 3:6,8,11	28:23
<b>read</b> 15:8,12	32:10	3:13,15,17,19	<b>scott's</b> 27:24
26:24	<b>relevant</b> 23:20	3:22,22 5:16	<b>script</b> 26:22
<b>ready</b> 14:2	<b>remember</b> 27:3	5:16 6:14,24	27:10
16:25 26:20	<b>reminder</b> 27:18	7:8 9:12 10:13	<b>second</b> 6:14 7:7
<b>really</b> 27:25	<b>remove</b> 11:21	12:20 13:16	7:7,8 12:19,20
<b>reason</b> 9:22	<b>repeat</b> 9:23	14:18 19:10,13	14:10,12 17:9
<b>reasonable</b>	19:18	19:20 20:8,16	17:10 29:19,21
15:22	<b>reported</b> 1:17	20:19 21:1,22	<b>seconded</b> 6:15
<b>received</b> 16:13	<b>republic</b> 5:22	22:3 25:15	17:11
<b>receiving</b> 7:16	<b>requests</b> 11:8	27:2,16 28:13	<b>see</b> 15:13
<b>recognize</b>	<b>require</b> 14:5	29:21	<b>seen</b> 15:23
23:15	19:11 22:11	<b>room</b> 17:24	<b>send</b> 24:18
<b>recognizing</b>	<b>required</b> 19:22	27:14 28:7	<b>sending</b> 11:16
23:6	<b>requirement</b>	29:3,7	22:15
<b>recommendat...</b>	15:4	<b>rudimentary</b>	<b>separate</b> 27:11
16:11 21:25	<b>requires</b> 21:14	21:17	<b>session</b> 19:14
<b>record</b> 31:9	<b>respond</b> 10:20	<b>running</b> 23:3	27:11
32:5	<b>response</b> 6:8	<b>rycraft</b> 2:9 3:20	<b>set</b> 26:11,14
<b>recorded</b> 31:6	8:7 11:23 20:1	3:21 4:13,13	29:2
<b>recording</b> 31:8	21:9 25:9 26:3	11:1 12:5,12	<b>setting</b> 22:25
32:4	<b>responses</b> 9:15	18:22 19:3,7	<b>siegemund</b>
<b>reduced</b> 31:6	12:8,13,16	19:18 29:4,18	32:2,19
<b>reemphasizes</b>	<b>returned</b> 17:19	<b>s</b>	<b>signature</b> 31:20
27:20	17:19,20	<b>s</b> 2:1 3:1	32:18
<b>references</b>	<b>review</b> 6:23	<b>sandoval</b> 2:16	<b>siobhan</b> 32:2
24:17,18,23	14:21 26:8	5:24,25 10:11	32:19
25:1	<b>reviewing</b> 8:1	28:18 29:9	<b>sir</b> 5:13
<b>refine</b> 9:10	<b>right</b> 6:9 7:12	<b>saying</b> 10:2	<b>sits</b> 29:4
	8:20 16:6 17:3	12:12 23:8	



[situation - traveling]

<b>situation</b> 29:13 <b>situations</b> 25:11 <b>skills</b> 31:10 32:6 <b>skipping</b> 26:12 <b>slot</b> 18:6 <b>slots</b> 18:9 <b>smaller</b> 27:13 <b>society</b> 6:6 <b>solicited</b> 21:15 <b>solution</b> 11:24 <b>somebody</b> 15:10 23:10,17 24:4 26:1 28:10 <b>sorry</b> 8:21 12:10 18:7 19:18 28:16 <b>speaker</b> 6:7,22 6:25 8:6,10 19:25 <b>speakers</b> 6:17 7:11 12:22,25 13:12 14:3 17:13 29:23 <b>speaking</b> 9:22 <b>specific</b> 26:22 <b>spend</b> 24:6 <b>start</b> 6:10 7:18 14:21 23:10,11 <b>started</b> 3:4 <b>state</b> 4:14 5:1 5:10 19:16 31:24	<b>stated</b> 5:7 <b>stood</b> 9:1 <b>subcommittee</b> 9:13 14:13 <b>submit</b> 21:3,24 <b>sufficient</b> 14:1 <b>suggesting</b> 13:3 <b>suggestions</b> 8:15 23:22 28:13 <b>suitability</b> 25:6 <b>superintendent</b> 2:18 5:20 7:16 <b>suppose</b> 25:4 <b>sure</b> 5:14 8:17 10:21 16:21 23:4 25:24 26:13,17,20,24 27:4,5 <b>surprises</b> 25:25 <b>sworn</b> 31:5	<b>technology</b> 19:23 23:9 <b>terms</b> 8:12 <b>testifying</b> 31:5 <b>thank</b> 5:2,6,12 5:13 6:3 7:6,9 9:8,25 11:11 11:11 27:17 29:24,25 30:1 <b>thing</b> 21:1 22:23 26:18 27:4 <b>things</b> 9:4 10:16 12:15 24:23 28:6 <b>think</b> 7:25 8:11 8:12 9:4 10:1,7 10:8,14,17,20 11:25,25 13:2 13:7 14:20 15:4,22 16:5 16:24 17:1,3 18:12,14,14,16 18:19 19:4,23 22:1,6,13,13,20 22:25 23:3,13 23:18 24:9,15 24:20 25:10,22 26:4 27:2 28:5 28:25 29:8 <b>thinking</b> 8:15 12:5 22:19 <b>third</b> 9:23 <b>thought</b> 10:2,8 16:17 18:18	<b>thoughts</b> 16:3 16:18 <b>three</b> 15:21 <b>throw</b> 15:16 16:1 <b>thursday</b> 1:5 <b>time</b> 9:15 11:1 11:5 15:2,17 17:20,23,24 18:3,6,9,19,23 19:22 21:13 22:17 23:7,16 23:20 26:8,23 <b>timeline</b> 26:5 <b>title</b> 4:14 5:22 5:25 6:2 <b>today</b> 7:17 14:15 26:14 28:20,24 <b>tomorrow</b> 14:16,16 <b>took</b> 15:20 <b>towards</b> 21:3 <b>training</b> 10:12 <b>transcriber</b> 32:1 <b>transcript</b> 32:3 32:5 <b>transcriptionist</b> 31:7 <b>transition</b> 5:9 18:23 <b>traveling</b> 20:22
	<b>t</b>		
	<b>table</b> 28:19 <b>take</b> 13:9 19:1 19:2 21:17 <b>taken</b> 31:3,12 32:9 <b>takes</b> 18:10 <b>talk</b> 7:17 11:16 14:22 17:21 <b>talked</b> 8:3 18:19 24:2 <b>talking</b> 8:20 <b>team</b> 5:9		

[true - zoom]

<b>true</b> 12:13 31:9 32:5 <b>try</b> 20:11 23:2 27:21 28:9 <b>trying</b> 10:10 <b>turn</b> 17:15 <b>twenty</b> 13:15 <b>two</b> 13:15 19:15,16 <b>typewriting</b> 31:7	<b>virtual</b> 6:25 11:9 19:11 25:13 27:7 28:3 <b>virtually</b> 20:9 20:11 27:22 28:3	<b>wi</b> 28:23 <b>williams</b> 2:8 3:17,18 4:8,8 11:20,24 12:2 18:16 19:1 <b>witness</b> 14:11 31:4 <b>word</b> 8:20 9:23 <b>work</b> 5:22 9:12 21:15 <b>works</b> 13:4,6 <b>worry</b> 24:2 <b>written</b> 9:15 11:4 21:3,5	
<b>u</b>	<b>w</b>	<b>y</b>	
<b>understand</b> 10:21 <b>unidentified</b> 6:7,22,25 8:6 8:10 19:25 <b>unintelligible</b> 6:7 8:6 11:23 19:25 21:8 25:9 26:3 <b>university</b> 1:10 <b>unknown</b> 26:1 <b>used</b> 8:25 26:22 <b>using</b> 28:20,24 <b>usually</b> 21:16	<b>wait</b> 18:1 <b>want</b> 8:1,2,17 9:23 10:5 11:14,21,21 14:18 15:15 16:2 17:21 18:2 19:10 21:17,20 24:6 24:8,23 25:25 26:19 27:13 28:10,12 <b>wanted</b> 10:7,25 28:8 <b>wanting</b> 21:3 <b>wants</b> 23:17 <b>warren</b> 2:15 5:21 <b>way</b> 8:24 16:25 25:20 <b>we've</b> 15:23 20:21 23:24 25:10 26:13 <b>week</b> 26:6 <b>weeks</b> 20:20 <b>welcome</b> 6:9 <b>whittle</b> 24:22	<b>yeah</b> 8:10 10:14 12:3 16:19 18:25 20:15,16 22:4 22:4,9 25:21 27:23 28:9 29:5,6,9,15 <b>york</b> 19:16 <b>young</b> 2:17 6:4 <b>yurcic</b> 2:5 3:11 3:12 4:17,18 7:4 8:21 13:15 13:18 14:12 16:5 17:10 20:6 26:18 27:19 29:6,25	
<b>v</b>		<b>z</b>	
<b>value</b> 9:6,7 <b>vasquez</b> 2:7 3:15,16 4:10 4:10 11:7 <b>venue</b> 27:25 28:5		<b>zoom</b> 5:3 12:23 15:11 20:14	